



WHEN: Tuesday, April 8th, 2025
12:00 p.m. – 1:30 p.m.

WHERE: Sysco Montana, 1509 Monad Rd,
Billings, MT 59101

Come to the blue building off Daniel St. Park in the parking lot closest to the traffic light at the corner of Monad & Daniel.

Register on the yvcshrm.starchapter.com website

COST: \$20.00

Addiction 101 – Dr. Malcolm Horn

Presentation Summary:

This presentation will be an overview of addiction including behaviors associated with addiction as well as some of the neurological underpinnings of the disorder. Attendees will become aware of what addiction is (and isn't) and gain understanding of how the disease of addiction impacts family and community systems. This session will also discuss some strategies that employers and community members can utilize when addiction impacts them.

Learning Objectives:

1. Attendees will gain an understanding of the definition of addiction as well as how stigma undermines this definition.
2. Common behaviors associated with addiction.
3. How addiction impacts community systems, including the workforce.



Dr. Horn received her Ph. D from Walden University in 2019. She is an LCSW and Licensed Addiction Counselor in Montana. She is the President for NAADAC, the association for addiction professionals and chairs the Clinical Supervision Committee. She currently works as the Chief Behavioral Health Officer for Rimrock Foundation, a CARF-Accredited co-occurring treatment facility that provides the full ASAM continuum of care in Billings, MT. She is responsible for ongoing training and education for clinical and support staff and supervises the mental health counseling team. She is passionate about changing systems to improve access to care and reduce the stigma that surrounds mental health and substance use disorders.

Please [RSVP online](#) by 5:00 p.m. on Monday, **April 7th, 2025**.

If you have any questions, please contact YVC SHRM President, Gerri Glover @gerriglover@spherion.com